



Compensation Plan

Build Your Healy World Business

Global (Not valid in India, Korea, Thailand, Mexico and Colombia)

www.healy.world

Effective 1st July 2025

Welcome to Healy World!

We create revolutionary products and opportunities to empower you to thrive and live a life of passion and joy. **We deliver frequencies for your life.**

As an Independent Healy World Member hereinafter referred to as IHWM, you are a vital part of our mission not only for yourself, but for people all around the world.

In this guide, you'll see the details of how you may be compensated for the time, energy and hard work you put into your Healy World business. We invite you to familiarize yourself with this compensation plan so that you can elevate your efforts and build a sustainable business.

Notice: As with any business, your results as an IHWM may vary and will be based on your individual capacity, business experience and expertise. There are no guarantees concerning the level of success you may experience as an IHWM.

Your Bonus may be subject to local deductible payments for particular tax, statutory fees or similar other payments.

Our compensation plan focuses on three ways to earn*:

Customer Sales

When you recommend and successfully refer Healy World products to Customers and IHWMs, you earn a bonus on those sales.

Team Building

As you recommend and successfully refer Healy products, prospective individuals may want to join your team and build Healy World businesses of their own. As your team grows, you can earn bonuses on the products successfully referred by your team members and their customers.

Leadership Rewards

By growing your team and nurturing their development, you can become a Leader and earn additional bonuses on the earnings of the Leaders below you. As they succeed, you succeed!

We are excited that you have chosen to partner with us as you look to build a Healy World business of your own. Just like you, thousands of IHWMs have joined our community, shared our life-changing products with people they know and enjoyed the benefits of financial rewards!

* All compensation is based on actual sales by you and your team members.

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The Career Path

Advance in rank as your product sales grow.

We have created a unique career path for you to follow. As you do, you will have a unique chance to experience personal growth and success. There are three kinds of titles in the career path: Career Titles, Paid-as Titles and Generational Titles.

Your **Career Title** is your recognition title and it reflects the highest title you have achieved.

Your **Paid-as Title** is the title that determines the bonuses that you are paid and can change month-to-month based on your monthly earned title achievement.

Your **Generational Title** is the title that is used to determine whether you are a qualifying Paid-as Generation Title to your upline and who in your downline might be a qualifying Paid-as Generation Title to you.

As your business grows, you may move through three title phases: Builder, Manager and Leader. Each phase includes increasing bonus programs.

- Independent Healy World Member (MEM)
- Builder (BLD)
- Senior Builder (SBLD)
- Executive Builder (EBLD)

Phase 1
Builder

When you enroll in Healy World, you begin your journey in Phase 1 as an IHWM, with the opportunity to share our products with others and build a business.

As an IHWM with the Builder or higher Paid-as Title, you have the opportunity to earn our Core Bonuses.

- Team Manager (TM)
- Senior Team Manager (STM)
- Executive Team Manager (ETM)

Phase 2
Team Manager

As you advance into the Team Manager titles, your business focus will be on expanding your team, their sales and leading by example.

As an IHWM with one of our Team Manager Paid-as Titles, you have the opportunity to earn through our Core Bonuses, the Mentoring & Coaching Bonus, the Dual Bonus and the Management Advancement Bonuses as you progress through the titles and develop your team and help them grow their successful referrals.

- Director (DIR)
- Senior Director (SDIR)
- Executive Director (EDIR)
- Vice President (VP)
- Senior Vice President (SVP)
- Executive Vice President (EVP)
- President (PRES)
- Senior President (SPRES)
- Executive President (EPRES)

Phase 3
Leader

Once you reach the Leader Titles, your business focus will be on developing Team Managers and Leaders within your team and helping them to succeed while continuing to lead by example.

As Leaders, you can earn through our Core Bonuses, the Mentoring & Coaching Bonus, the Dual Bonus, the Leader Advancement Bonuses and the Check Match Bonuses as you mentor your team and develop other Leaders like you.

Direct Bonus

You can earn up to 40% on the Qualification Volume (QV)/ Bonus Volume (BV) from the Healy Editions, the MagHealy Editions, the Healy HighWave, the Healy Coil, Upgrades and consumable products that you successfully refer each month! The amount you earn is based on your total Direct Personal Volume (DPV) from Healy Editions, MagHealy Editions, the Healy HighWave, the Healy Coil, Upgrades and consumable products purchased by your personal Customers and your Level 1 IHWMs (Enrollment Genealogy).

This bonus is paid on a weekly and monthly basis. 20% will be paid weekly and any remaining amount that you've earned by qualifying for a higher percentage will be paid with your monthly bonus earnings.

How it Works:

You refer a Healy device that had 750 Qualification Volume (QV)/Bonus Volume (BV) to your Customer, Julia, on April 1st. Then you refer an upgrade with 500 Qualification Volume (QV)/Bonus Volume (BV) to one of your Level 1 IHWMs, Colin, on the 15th of the month and two 2,000 Qualification Volume (QV)/Bonus Volume (BV) devices to your Customers, Pat and Johan on the 30th. You have a total of 5,250 in Direct Personal Volume (DPV), qualifying you for 40% in the Direct Bonus.

You'll receive 20% on each of the Healy Editions, the MagHealy Editions, the Healy HighWave, the Healy Coil, Upgrades and consumable products with the weekly payments throughout the month for a total of €1,050 and then you'll receive the remaining 20% (€1,050) with your monthly bonus earnings, for a total Direct Bonus of €2,100.

Direct Personal Volume (DPV)	Bonus	Timing
1 – 1,999	20%	Weekly
2,000 – 3,499	Add 10% (30% Total)	Monthly
3,500+	Add 10% (40% Total)	Monthly

When the Direct Bonus is paid on Healy Editions, MagHealy Editions, the Healy HighWave, the Healy Coil, Upgrades and consumable products, the BV for all other bonuses will be reduced to 60% of the original BV.

April	1st	15th	30th	Total
	You referred a device to C Julia for 750 QV.	You referred an upgrade to MEM Colin for 500 QV.	You referred two devices to C Pat and Johan for 2,000 QV each.	You have a monthly Total of 5,250 DPV.
	Week 1 Earn 20% €150	Week 3 Earn 20% €100	Week 4 Earn 20% €800	Month End Earn 20% €1,050
Total Direct Bonus: € 2.100				

C Customer **MEM** IHWm

Monthly Customer Subscription Bonus

You can earn up to 15% on the Bonus Volume from your Customers' paid subscriptions each month. The percentage you earn is based on how much Customer Subscription Volume (CSV) you have earned within the month.

How it Works:

You have 460 in CSV that comes from your Customers' paid subscriptions. Because you have 460 CSV, you qualify for a 8% Monthly Customer Subscription Bonus.

CSV	Bonus
0 – 49.99	—
50 – 199.99	5%
200 – 499.99	8%
500 – 999.99	10%
1000+	15%



Phase 1: Builder

Builder Titles have access to our Core Bonuses.

To qualify for Phase 1 bonuses, you must be an enrolled IHWM.

As you begin your journey as an active IHWM, focus on building a strong foundation for your business by sharing our products and growing your team.

Phase 1 Titles and Requirements

Member MEM	Builder BLD	Senior Builder SBLD	Executive Builder EBLD
Enroll	500 DV	1,250 DV	1,750 DV

DV – Downline Volume

For detailed definitions please see our glossary at the end of this guide.

Phase 2: Team Manager

Members with Team Manager Titles have access to our Core Bonuses and the Phase 2 Bonuses: Mentoring & Coaching Bonus, Dual Bonus and Management Advancement Bonuses.

To qualify for Phase 2 Bonuses, you must achieve the Paid-as-title Team Manager or higher.

During this phase of your Healy journey, your priority should be on developing and providing support to your team while continuing to share products.

Phase 2 Titles and Requirements

Team Manager TM	Senior Team Manager STM	Executive Team Manager ETM
35 PSV or 1 RDP 2,500 DV 2 EL x 500 LV	35 PSV or 1 RDP 4,000 DV 2 EL x 1000 LV	35 PSV or 1 RDP 7,000 DV 2 EL x 2000 LV 1,050 OV

PSV – Personal Sales Volume
RDP – Rolling Device Points
DV – Downline Volume

EL – Enrollment Leg
LV – Leg Volume
OV – Outside Volume

For detailed definitions please see our glossary at the end of this guide.

Mentoring & Coaching Bonus

The Mentoring & Coaching Bonus encourages and rewards Managers for nurturing their teams by teaching them how to successfully refer Healy World products, grow their teams and teach IHWMs to successfully refer Healy World products.

You will earn this bonus on the Bonus Volume from the products purchased by the IHWMs and their Customers on your Level 1 & 2 in your Enrollment Genealogy.

Compression (roll-up) applies to this Bonus.

Team Manager Titles Earn

10%
Level 1

5%
Level 2



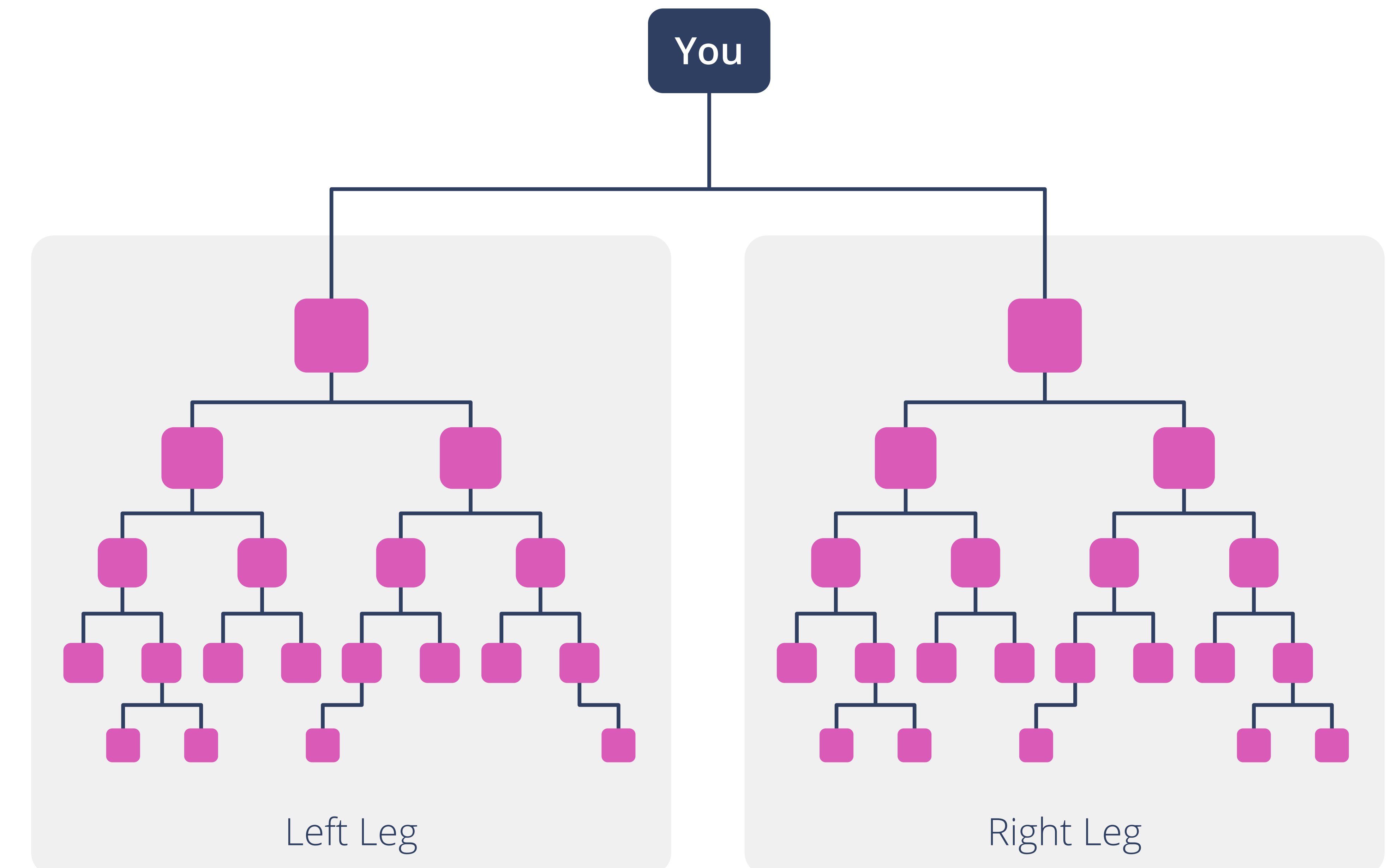
Dual Bonus*

When you qualify as a Team Manager or higher, you may receive the Dual Bonus on Bonus Volume in your Dual Team Genealogy and from your Personal Bonus Volume (PBV).

Your Dual Team Genealogy may consist of two legs: a left leg and a right leg. Each time you enroll a new IHWM, you will choose to add them to one of those two legs and they will automatically be placed in the next available outside position. You may also have individuals in your upline and downline placing people in one of your legs so your Dual Team Genealogy will grow not just through your efforts, but also the sales of your entire team!

Each month, the leg with the higher amount of Dual Bonus Volume (DBV) is considered your Strong Leg and the leg with the lesser amount is considered your Pay Leg. DBV is the combination of Bonus Volume that you accumulate in the month and any available Carry-Over Volume from the previous month.

Your Paid-as Title determines the percentage you may earn in the Dual Bonus. This percentage will be paid on all of the DBV in your Pay Leg as well as any Personal Bonus Volume above 200. An equal amount of DBV and PBV will be removed from your Strong Leg and any remaining DBV in that leg is considered Carry-Over Volume (COV).



* This bonus is subject to the Company Payout Cap.
Please refer to the glossary for additional information.

Dual Bonus

Paid-as Title	Percent Bonus	Maximum Earning Points
Team Manager	8%	1,000
Senior Team Manager	10%	2,500
Executive Team Manager	12%	5,000

How it Works:

You are paid as a Team Manager in June and will receive an 8% Dual Bonus on the Dual Bonus Volume (DBV) in your Pay Leg and your Personal Bonus Volume (PBV) above 200.

You accumulate 40,000 DBV in your Strong Leg, 10,000 in your Pay Leg and 500 PBV. You will receive €824 in the Dual Bonus, paid on a total of 10,300 Bonus Volume and an equal amount of DBV and PBV will be removed from your Strong Leg.



After your Dual Bonus is calculated, you have 29,700 DBV remaining in your Strong Leg. This remaining volume of 29,700 is COV for July.

Strong Leg:

June DBV: 40,000
June DBV Removed: 10,300
COV for July: 29,700

Pay Leg:

June DBV: 10,000
Dual Bonus earnings: 8% x 10,000 DBV = €800
There is no COV from your Pay Leg

Personal Bonus Volume:

June PBV: 500
Dual Bonus earnings: 8% x 300 PBV = €24
(PBV above 200 is eligible for the Dual Bonus)

Summary:

Total Dual Bonus earnings: €824
Remaining COV for July: 29,700

* This bonus is subject to the Company Payout Cap.
Please refer to the glossary for additional information.

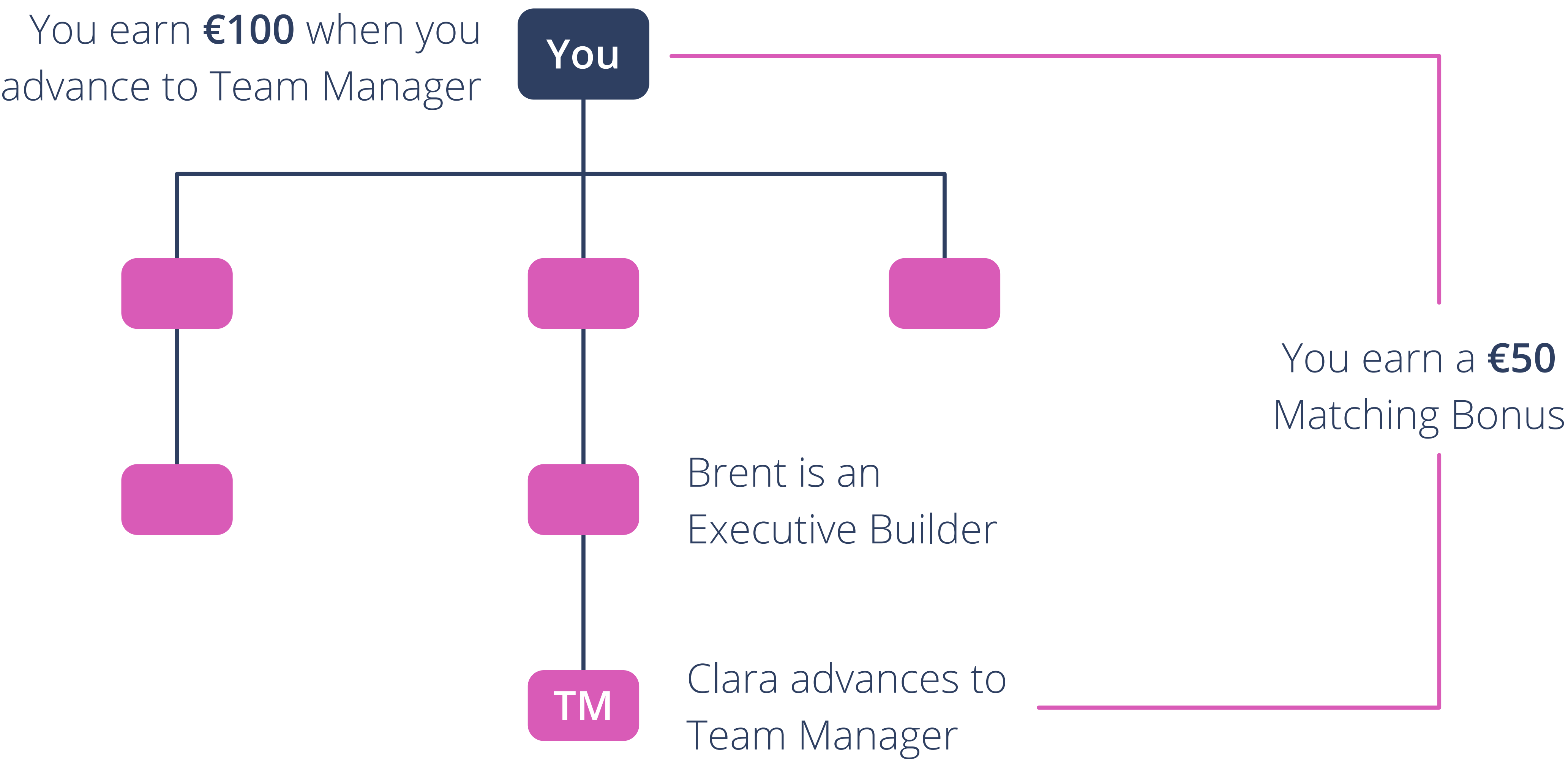
Management Advancement Bonuses

When you advance to Team Manager, Senior Team Manager and Executive Team Manager for the first time, you will receive a one-time bonus for each advancement. If you advance multiple titles at the same time, then you will receive the bonus for each title!

When you have someone in your Enrollment Genealogy that advances to one of these titles and you are the first upline with an equal or higher Career Title, then you will receive a matching Manager Advancement Bonus, provided you are also paid as an equal or higher title that month.

How it Works:

Suppose that you advance to Team Manager in April. You will receive a one-time bonus of €100. In May, one of your Level 3 IHWMs, Clara, advances to Team Manager. Her sponsor, Brent, has the Career Title of Executive Builder so he is not eligible for the Matching Advancement Bonus. Because you are the first person in the upline that has the Career Title and the Paid-as-Title of Team Manager or higher, you are eligible for the matching Bonus of €50 in May.



Title	Team Manager	Senior Team Manager	Executive Team Manager
1st Time Advancement Bonus	€100	€200	€500
Matching Bonus	€50	€100	€250

Phase 3: Leader

Members with Leader Titles have access to our Core Bonus and the Phase 3 Bonuses: Mentoring & Coaching Bonus, Dual Bonus, Leader Advancement Bonuses and the Leadership Check Match Bonuses.

To qualify for Phase 3 bonuses you must be paid as a Director or above.

In this top tier phase of Healy leadership, teach the future Leaders in your team how to support, encourage and inspire their own teams.

Phase 3 Titles and Requirements

Director DIR	Senior Director SDIR	Executive Director EDIR	Vice President VP	Senior Vice President SVP	Executive Vice President EVP	President PRES	Senior President SPRES	Executive President EPRES
50 PSV or 1 RDP 13,000 DV 2 EL x 3,500 LV 1,950 OV	50 PSV or 1 RDP 25,000 DV 2 EL x 6,000 LV 3,750 OV	50 PSV or 1 RDP 50,000 DV 2 EL x 12,000 LV 7,500 OV	100 PSV or 1 RDP 100,000 DV 2 EL x 20,000 LV 15,000 OV NewGenQ	100 PSV or 1 RDP 200,000 DV 2 EL x 35,000 LV 30,000 OV NewGenQ	100 PSV or 1 RDP 400,000 DV 2 EL x 66,000 LV 60,000 OV NewGenQ	200 PSV or 1 RDP 800,000 DV 2 EL x 130,000 LV 120,000 OV NewGenQ	200 PSV or 1 RDP 1,600,000 DV 2 EL x 260,000 LV 240,000 OV NewGenQ	200 PSV or 1 RDP 3,500,000 DV 2 EL x 570,000 LV 525,000 OV NewGenQ

PSV – Personal Sales Volume **RDP** – Rolling Device Points **DV** – Downline Volume **EL** – Enrollment Leg **LV** – Leg Volume **OV** – Outside Volume **NewGenQ** – New 1st Generation Qualified

For detailed definitions please see our glossary at the end of this guide.

Mentoring & Coaching Bonus

The Leader Mentoring & Coaching Bonus continues to reward you for building your team and teaching them not only how to share Healy products but also how they can teach their own teams to do the same.

In the Leader Mentoring & Coaching Bonus, you will earn on the Bonus Volume from all of the IHWMs and their Customers on your Level 1 & Level 2 in your Enrollment Genealogy.

Compression (roll-up) applies to this Bonus.

Leadership Titles Earn

10%

Level 1

5%

Level 2

As a Leader, you will earn a 10% bonus on the Bonus Volume from the products purchased from all of your Level 1 IHWMs and their Customers. You will also earn a 5% bonus on the Bonus Volume from the products purchased from all of your Level 2 IHWMs and their Customers.



Dual Bonus

Leaders may receive the Dual Bonus on Bonus Volume in their Dual Team Genealogy and from their Personal Bonus Volume.

Your Paid-as title determines the percentage you may earn in the Dual Bonus. This percentage will be paid on all of the DBV in your Pay Leg as well as any Personal Bonus Volume above 200. An equal amount of volume in your Strong Leg will be removed.

Your Paid-as title also determines the maximum earnings you may receive each month.

See Dual Bonus (Team Manager Phase 2) for more information and examples.

Paid-As Title	Percent Bonus	Maximum Earning Points
Director	13%	8,000
Senior Director	14%	12,000
Executive Director	15%	17,000
Vice President	15%	25,000
Senior Vice President	15%	35,000
Executive Vice President	15%	50,000
President	15%	80,000
Senior President	15%	120,000
Executive President	15%	150,000

Leader Advancement Bonus

Executive President

When you advance to Executive President for the first time, you can earn up to **€250,000/€500,000** in Leadership Advancement Bonus for this title.

When you advance within 18 months following your enrollment month, you will earn the Double Bonus of up to €500,000. If you advance after that time, you may earn up to €250,000.

There are 10 payouts of €25,000/50,000 each. You will receive the first payout with the monthly bonus earnings for the month you advance and then you may earn the remaining nine bonuses by being paid as your new title at least 9 out of the following 11 months. This allows you to have two grace months and still be able to earn the full bonus amount. Once the grace months are used, you will miss the payment for any additional months that you are not paid as your title.

Title	Total Bonus	Double Bonus	Monthly Payments	Number of Months
Executive President	€250,000	€500,000 / 18 full months	10	12

Check Match Bonuses

1. Leadership Check Match*

When you are paid as a Director or higher, you may earn a Leadership Check Match on the Dual Bonus and Mentoring & Coaching Bonus earnings of Generational Executive Team Managers in your Enrollment Genealogy.

A Generational Executive Team Manager (ETM) is an individual in your Enrollment Genealogy that has the Generational Title of Executive Team Manager (ETM) or Executive Director (EDIR). A 1st Generation ETM means there are no other Generational ETMs between you and that individual. A 2nd Generation ETM means there is one other Generational ETM or higher between you and that individual.

The percentages and number of Generations deep that you are paid on are based on your Paid-as title for the month. Additionally, your Paid-as title determines the maximum amount you may earn per individual match.

For example, if you are paid as a Director, you can earn up to 500 points per Generational ETM. If you had two 1st Generation ETMs, you could earn up to 500 points on each of them.

Paid-As Title	ETM+ Gen 1	ETM+ Gen 2	ETM+ Gen 3	ETM+ Gen 4	ETM+ Gen 5	ETM+ Gen 6	Maximum Earning Points per Match *
DIR	12%	—	—	—	—	—	500
SDIR	12%	12%	—	—	—	—	1,000
EDIR	12%	12%	10%	—	—	—	2,500
VP	12%	12%	10%	10%	—	—	5,000
SVP	12%	12%	10%	10%	8%	—	7,500
EVP	12%	12%	10%	10%	8%	8%	10,000
PRES	12%	12%	10%	10%	8%	8%	10,000
SPRES	12%	12%	10%	10%	8%	8%	10,000
EPRES	12%	12%	10%	10%	8%	8%	10,000

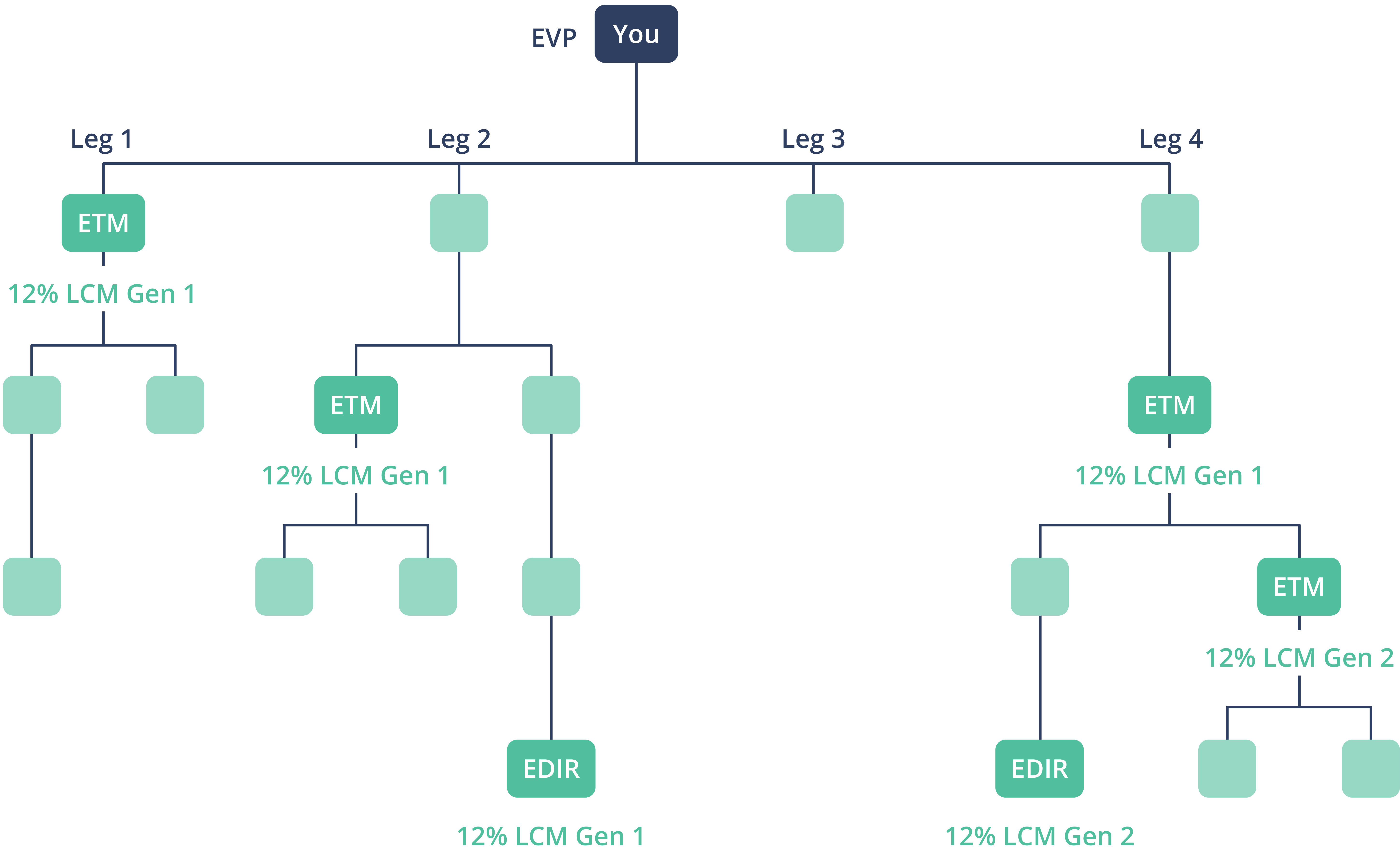
* This bonus is subject to the Company Payout Cap. Please refer to the glossary for additional information.

1. Leadership Check Match

How it Works:

For example, you are paid an Executive Vice President in the month. You are qualified to earn a 12% match on the Dual Bonus and Mentoring & Coaching Bonus earnings from your 1st through 4th ETM Generations, 8% match on your 5th Generation and 8% on your 6th Generation.

You have two 1st Generation ETMs in your second leg and one in your first and fourth legs that you will receive a 12% Generation 1 match on. In your fourth leg, there are also two 2nd Generation ETMs that you will earn a 12% Generation 2 match on. There's no limit to the number of Generations that may exist in each leg. EDIR Generations are also ETM Generations so you may be paid on those Generations in this bonus as well.



Glossary

Bonus Volume (BV)

The volume on which bonuses are paid. When a Direct Bonus is paid on a device, upgrade or consumable product, the Bonus Volume will be reduced to 60% of the original BV for all other bonuses.

Career path

The Career Path is the primary mechanism for recognizing skill and competency within this plan. All Career Path requirements are based on the Enrollment Genealogy.

Career Title

Your Career Title is your highest title you have ever achieved. This title does not change unless you advance to a higher title.

Carry-Over Volume (COV)

When you are paid as a Team Manager (TM) or higher at least once every three months, you are able to have the unused Dual Bonus Volume (DBV) carry over into the next month. See also Flushing.

Company Payout Cap

Healy World has a very generous payout maximum of 75% of BV each monthly period.

If the total payout from all bonuses, pools and promotions exceeds that maximum, then a company payout cap will be activated.

If the cap is activated, IHWMs that earned a combined total of at least 1,000 points from the Mentoring & Coaching Bonus, Dual Bonus, Leadership Check Match and Super Leadership Check Match will have their earnings adjusted by an equal percentage to ensure the total company payout does not exceed the maximum.

Consumable Products

These are goods, successfully referred through a IHWM shop, that are used by individuals that must be replaced regularly because they wear out or are used up. All articles that have no Bonus Volume according to the pricelist are not included in the compensation plan.

Compression

A technique used to pay deeper in a bonus when an IHWM do not have a specific Career Title or Generational Title. The Manager Advancement Bonus, the Mentoring & Coaching Bonus and Leadership Check Match use compression. The rules of compression vary based on bonus type. Compression is also sometimes referred as Roll up.

Customer

A Customer is an individual who purchases products for personal use and has not signed a distributor agreement with the company. Customers may use the products themselves but may not resell the products to others and may not participate in the Healy Compensation Plan.

Customer Subscription Volume (CSV)

The combined Qualifying Volume (QV) from the subscriptions purchased by your Customers.

Direct Personal Volume (DPV)

The total Qualifying Volume (QV) from Healy Editions, MagHealy Editions, add-ons and consumable products purchased by your personal Customers and your Level 1 IHWMs (Enrollment Genealogy).

Downline

All of the IHWMs below you in your Enrollment or Dual Team Genealogies are considered to be part of your Enrollment or Dual Team downline.

Downline Volume (DV)

The total Qualifying Volume (QV) from products purchased by you, your Customers and all the IHWMs (and their Customers) in your Enrollment Genealogy.

Dual Bonus Maximum Earning Points

Your Paid-as title determines your earnings in the Dual Bonus. If your earnings for the month exceed the stated Maximum Earning Points for your title, then your earnings will be adjusted to equal the Maximum Earning Points.

Dual Bonus Volume (DBV)

This volume is calculated for both the left and right leg of your Dual Team Genealogy. The strong leg will include any available Carry Over Volume (COV) from the previous month and the total Bonus Volume (BV) generated during the current month within the leg.

Dual Team Genealogy

The Dual Team Genealogy follows the dual team structure where you may have up to two legs. You may choose to place individuals that you enroll in either your left or right leg and they will be placed in the next available outside position.

Enroller

When you introduce an individual to Healy and they become an IHWM, you are considered to be their enroller. Enrolling new IHWMs does not entitle you to a Bonus.

Enrollment Genealogy

The Enrollment Genealogy follows the line of enrollers.

Flushing

DBV is eliminated (flushed) and not available as Carry-Over Volume (COV) when one or more of the following conditions exist:

- 1. If an IHWM was not paid as a Team Manager (TM) or higher within the period, the pay-leg Dual Bonus Volume (DBV) will be flushed.
- 2. If an IHWM was not paid as Team Manager (TM) or higher within the period, the 11 preceding periods all DBV in both legs will be flushed.
- 3. If an IHWM was not paid as an Executive Team Manager (ETM) in the period or the proceeding 5 periods, their Carry Over Volume (COV) older that 12 months will be flushed.

Generational Title

There are two Generational titles, Executive Team Manager and Executive Director, that are given to individuals who have been paid as an ETM or EDIR (and higher) at least once every six months. These are used to determine who is a Generational Executive Team Manager and Generational Executive Director, regardless of actual monthly Paid-as titles. So long as an individual has a Generational Title, the Leadership Check Match may be paid on their earnings. If an individual loses their Generational Title, they may gain it back by being paid as an ETM or EDIR again.

Generational Title:

Executive Director

A Generational Executive Director is an individual that has been paid as an EDIR or higher at least once within a rolling six month period (current month or previous five months). A downline Generational EDIR is an EDIR Generation on which you may receive a Leadership Check Match and Super Leadership Check Match on their earnings, based on the rules of those bonuses.

Generational Title:

Executive Team Manager

A Generational Executive Team Manager is an individual that has been paid as an ETM or higher at least once within a rolling six month period (current month or previous five months). A downline Generational ETM is an ETM Generation on which you may receive a Leadership Check Match on their earnings, based on the rules of that bonus. An EDIR Generation is also an ETM generation.

Leadership Check Match

Maximum Earning Points per Match:

When you receive the Leadership Check Match, you may earn up to the stated maximum earnings amount per match you receive, based on your paid as title. This amount is not the maximum earnings you may receive from this bonus but rather the maximum earnings per individual you receive a match on.

Leg

A leg starts with an IHWM directly below you in the Enrollment Genealogy or Dual Team Genealogy and includes all of the IHWMs below them. You may have an unlimited number of legs in your Enrollment Genealogy and may have up to two legs in your Dual Team Genealogy.

Leg Volume (LV)

The amount of Qualifying Volume (QV) accumulated during a given month in a particular leg in your Enrollment Genealogy.

Level

The position an IHWM has in your downline in relation to you. IHWMs directly below you are your Level One. The Independent Healy World Members directly below your Level One IHWMs are your Level Two and so on. Customers are not considered when counting levels and do not occupy a position in your Enrollment or Dual Team Genealogies.

Active Member: Status applied to Independent Healy World Members (IHWM). An active member is an IHWM who regularly logs into their BackOffice account, uses their referral link to enroll new Members and Customers, and meets the qualifications for the Healy Compensation Plan and activity criteria. Active members will have access to the Healy BackOffice, as well as other systems and tools, such as iPayout accounts, Healy Academy, and others that may be developed in the future.

Inactive Member: Status applied to Independent Healy World Members (IHWM). An inactive Member is an IHWM who have not logged into their account or used their personal referral link to enroll a member or customer for 12 months or more. After a year of inactivity, an inactive member will be converted to a Customer. Consequently, you will lose access to the Healy BackOffice System and forfeit any rights to outstanding free devices, gifts, or other incentives earned as an IHWM.

Deactivated Member Account: Status applied to an Inactive Member converted into a Customer. This status applies to someone who has been converted into a Customer due to a period of inactivity. Please refer to “Inactive Member” in this Glossary for more details. A Member account will be deactivated after 18 months of inactivity. Consequently, you will lose access to the Healy Backoffice and other systems and tools. iPayout accounts may be closed, and you will forfeit any rights to outstanding gifts, free devices, payments, or commissions. Reactivation of these accounts is not possible. As a customer, it will be possible to retain access to the Healy World Shop and Healy World products.

New 1st Generation Qualified (NewGenQ)

To advance to and be paid as a Vice President or higher, you need to have a new 1st Generation ETM or a new 1st Generation EDIR at least once every 12 months (current month plus previous 11 months). A new 1st Generation is considered to be an IHWM who attains one of the Generational Titles (and did not have it in the previous month) and between you and that individual at the time they attained that Generational title, there were no other IHWMs with an equal or higher Generational Title.

Outside Volume (OV)

The amount of Downline Volume (DV), including your Personal Qualifying Volume (PQV), that exists outside of your two largest Enrollment Genealogy legs. The two largest legs are the two legs with the largest amounts of total QV.

Paid-as Title

Your Paid-as title is the title for which you qualify during the month. The requirements to be Paid-as a title are the same as the requirements to advance to that title.

Pay Leg

The Pay Leg is the leg in your Dual Team Genealogy with the least amount of Dual Bonus Volume (DBV) in the month and is the leg on whose DBV the Dual Bonus is paid upon.

Payout Frequency

Bonuses have a weekly, monthly or quarterly payout frequency. The first 15% portion of the Direct Bonus pays weekly and all other bonuses pay monthly.

Period

Period refers to the specific time frame in which your qualifications and payouts are calculated for. In this plan, a period is equal to an actual calendar month. Six periods would be six calendar months.

Personal Bonus Volume (PBV)

The total Bonus Volume (BV) from your personal purchases and the purchases of your Customers within the month.

Personal Qualifying Volume (PQV)

The total Qualifying Volume (QV) from all of your Customers’ purchases and your own personal purchases in the month. It does not include purchases made by your Level 1 IHWMs (Enrollment Genealogy).

Personal Sales Volume (PSV)

The total Qualification Volume (QV) from Healy World device hardware, subscriptions, program groups, Healy World device hardware Upgrades, add-ons and consumable products purchased by you and successfully referred to your personal Customers in each period. These purchases will provide you with products for personal use, as well as for demonstrations and samples to grow your business. Additionally, by referring monthly to individual customers, you will progressively expand your customer base.

Personal Sponsor (Personal Enroller)

You are the Personal Sponsor (also referred to as Personal Enroller or Enroller) to all of the IHWMs directly below you in the Enrollment Genealogy. Similarly, the person directly above you in that same genealogy is your Personal Sponsor.

Placement

When you enroll a new IHWM, you can manually place them in the next available outer most position in either your left or right Dual Team leg. IHWMs will be placed automatically when they start to enroll by themselves. A placement can only be changed according to the requirements of the guideline manual. Any Member not placed within 7-days of enrollment will automatically be placed by the system.

Dual Team Placement Sponsor

You are the Placement Sponsor for the two IHWMs that are at the top of your left and right legs in the Dual Team Genealogy. Similarly, the individual directly above you in that same genealogy is your Dual Team Sponsor.

Qualifying Volume (QV)

Every hardware, add-on, subscription, program group, Healy World device hardware upgrade and consumable product has both Qualifying Volume (QV) and Bonus Volume (BV) assigned to it. QV is assigned to the Career Path to determine your Career Title or Paid-as Title for each period. When earning bonuses within, the Compensation Plan QV and BV are the same. When the Direct Bonus is paid on devices, device upgrades or consumable products, the QV and Bonus Volume Value is reduced but remains equivalent to each other.

Rolling Device Points 3-Months (RDP)

The total count of devices, upgrades and add-ons that you have sold to your Customers and first level Independent Healy World Members (Enrollment Genealogy) in the current month and previous two months.

Strong Leg

The Strong Leg is your leg in your Dual Team Genealogy with the largest amount of total Dual Bonus Volume (DBV) in the month. When you are paid a Dual Bonus, an equal amount of volume that you were paid on is removed from this leg. Remaining volume may be available as Carry-Over Volume.

Upline

All of the IHWMs above you in your Enrollment and Dual Team Genealogies are considered to be part of your upline.

Weekly Bonus Period

The period from Monday 00:00 (Coordinated Universal Time, UTC) to Sunday 23:59 UTC.

Career Path

	Phase 1				Phase 2			Phase 3								
	MEM	BLD	SBLD	EBLD	TM	STM	ETM	DIR	SDIR	EDIR	VP	SVP	EVP	PRES	SPRES	EPRES
Personal Sales Volume					35	35	35	50	50	50	100	100	100	200	200	200
or																
3-Months Rolling Device Points					1	1	1	1	1	1	1	1	1	1	1	1
Downline Volume		500	1,250	1,750	2,500	4,000	7,000	13,000	25,000	50,000	100,000	200,000	400,000	800,000	1,600,000	3,500,000
Enrollment Leg					2	2	2	2	2	2	2	2	2	2	2	2
Leg Volume					500	1,000	2,000	3,500	6,000	12,000	20,000	35,000	66,000	130,000	260,000	570,000
Outside Volume							1,050	1,950	3,750	7,500	15,000	30,000	60,000	120,000	240,000	525,000
NewGenQ											Yes	Yes	Yes	Yes	Yes	Yes

Bonuses

Direct Bonus	Weekly: 20% - 1,999 DPV Monthly: +10% 2,000 - 3,499 +10% 3,500 + (40% total)															
Monthly Customer Subscription Bonus	50 CSV: 5% 200 CSV: 8% 500 CSV: 10% 1,000 CSV: 15%															
Mentoring & Coaching Bonus																
Level 1					10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Level 2					5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Dual Bonus					8%	10%	12%	13%	14%	15%	15%	15%	15%	15%	15%	15%
Maximum Earning Points					1,000	2,500	5,000	8,000	12,000	17,000	25,000	35,000	50,000	80,000	120,000	150,000
Advancement Bonuses					€100	€200	€500									€250,000
Double Advancement Bonuses																€500,000
Number of Payments					1	1	1									10
Months to Achieve																12
Matching Bonus (Management Advancement Bonus)					€50	€100	€250									
Leadership Check Match Bonuses																
ETM Generation 1								12%	12%	12%	12%	12%	12%	12%	12%	12%
ETM Generation 2									12%	12%	12%	12%	12%	12%	12%	12%
ETM Generation 3										10%	10%	10%	10%	10%	10%	10%
ETM Generation 4											10%	10%	10%	10%	10%	10%
ETM Generation 5												8%	8%	8%	8%	8%
ETM Generation 6													8%	8%	8%	8%
Maximum Earning Points per Match								500	1,000	2,500	5,000	7,500	10,000	10,000	10,000	10,000

Healy World is Your Opportunity!

Healy World is not only with you on your way to greater wellbeing,
it could also change your professional life.

Our vision is to empower people to live a healthy, fulfilled
and conscious life and to inspire our growing community
to make a continuous positive impact on humanity.



Frequencies for Your Life

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